

<b>Harrisburg School District</b>	<b>NEPN Code: HL</b>
<b>Policy Manual</b>	

**PRELIMINARY NEGOTIATED AGREEMENT DISPOSITION**

If a tentative settlement is reached between an employee organization and the Board, the designated representatives of both parties will recommend ratification by their respective groups. If either the Board or the employee organization memberships fail to ratify the tentative agreement, negotiations will be continued for a specified period of time in an effort to work out differences locally, prior to declaring impasse and commencing conciliation or fact-finding procedures.

Adopted:

Revised: