

Harrisburg School District	NEPN Code: GDPC
Policy Manual	

RETIREMENT OF SUPPORT STAFF MEMBERS

RETIREMENT SYSTEM

All regularly employed support staff members are participants in the State Retirement System.

RETIREMENT AGE

The Board may not impose a mandatory retirement age on employees.

OPTION TO CONTINUE WHOLE HEALTH COVERAGE FOR RETIREES

Eligible retired employees, may continue in the group health coverage or a retiree health benefits program offered by the School District up to age 65.

Covered dependents can continue for as long as they remain qualified dependents. For more information, call the personnel office of the District.

Qualified dependents include your spouse, if not divorced or legally separated from you, and your dependent children up to age 26.

Continuation of coverage may be terminated or denied for any of the following reasons:

1. Coverage under another health plan is acquired;
2. The contribution for continuation coverage is not paid on time;
3. Entitlement or enrollment in Medicare;
4. The District no longer provides group health coverage;
5. The continuation period ends.

Adopted:

Revised: