

Harrisburg School District	NEPN Code: GDB
Policy Manual	

SUPPORT STAFF COMPENSATION PLANS

The Board will establish salary schedules for classifications of the support staff, including secretarial staff, aides, custodians, maintenance, bus drivers, and cafeteria workers.

In establishing salaries and salary schedules for support staff personnel, the Board will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and market. Compensation and benefits will be designed to be competitive with those for comparable positions elsewhere in the area.

Annual increments will be dependent upon the employee's satisfactory performance in the position.

The hourly rate of pay for part-time and substitute personnel will be set by the Board.

Adopted:

Revised: