

<b>Harrisburg School District</b>	<b>NEPN Code: GDA</b>
<b>Policy Manual</b>	

### **SUPPORT STAFF POSITIONS**

Education is a cooperative enterprise in which all employees of the School District must participate intelligently and effectively for the benefit of the children. This School District will employ support staff members in positions that function to support the education program.

All support staff positions will be established initially by the Board. In each case, the Superintendent will submit for the Board's consideration and action a job description or job specifications for the position.

Although positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of necessary staff reduction requirements, only the Board may abolish a position it has created.

Adopted:

Revised: