## Harrisburg School District NEPN Code: DLB Policy Manual

## SALARY DEDUCTIONS

Deductions will be made from the paychecks of all employees for federal income tax, for retirement in keeping with state requirements and for OASI (Social Security).

## **ADDITIONAL DEDUCTIONS**

In addition, the Board authorizes the following types of deductions from employee salaries, provided the employee has filed the proper permission or payroll withholding:

- 1. Employee contributions to the health and life insurance programs and any other similar programs that are or may be approved by the Board.
- 2. Deductions for tax-sheltered annuity programs.

Legal References: SDCL 3-10 (Voluntary Salary Deductions)

SDCL 3-11 (Social Security Coverage)

SDCL 3-12 (South Dakota Retirement System)

Adopted: June 23, 2014

Revised: