

HARRISBURG SCHOOL DISTRICT #41-2 BOARD OF EDUCATION MINUTES

The July 11, 2016 regular school board meeting to complete the 2015-2016 fiscal year business was called to order at 6:30 p.m. by Chairperson Mike Knudson. Board members present were Juanita Schmunk, Amber Ellingsen, Mike Knudson and Linda Heerde. Also in attendance were Superintendent Holbeck, Business Manager Conway, Principals Pederson, Ellwein, Eppard, Lein, Fesler, Sylliaasen and Weaver, Activities Director Altenburg, Curriculum Director Rasmussen, Director of Advanced Programs Wenger and community members.

The Pledge of Allegiance was recited.

Action 234-16 Motion by Schmunk, seconded by Ellingsen to approve the agenda with the addition of Window Covering Bids, Resignation, and to move the conflict of interest item from the 2nd meeting to the 1st meeting. Roll Call vote: Ellingsen- Y Heerde- N Schmunk-Y Knudson- N. Motion does not pass.

Motion by Heerde, seconded by Knudson to approve the agenda with the addition of the window covering bids and resignations. Roll Call vote: Heerde- Y Schmunk-N Ellingsen- N Knudson- Y. Motion does not pass.

Motion by Heerde, seconded by Ellingsen moved to approve the agenda with addition of Window Covering Bids, Resignation, and discussion of conflict of interest. Motion carried 4-0

Action 235-16 Motion by Schmunk, second by Ellingsen to approve the consent agenda.

Financial Reports:

General Fund: Balance as of 06/30/16 of 6,038,284.38; Adj/transfer (1,782.95); local receipts of 852,959.37; co apportionment receipts of 10,519.95; state receipts of 780,566.00; federal receipts of 32,308.00; Other receipts 0.00; payroll of 1,711,308.86 and claims of (473,984.10). Balance as of 06/30/16 of 6,745,529.99.

Capital Outlay Fund: Balance as of 06/30/16 of 2,604,102.94; Adj/transfer 0.00; local receipts of 237,337.06; federal receipts of 0.00; other receipts of 0.00; and claims of 230,793.17. Balance as of 06/30/16 of 2,610,646.83.

Special Education Fund: Balance as of 06/30/16 of 922,100.27; local receipts of 95,146.11; state receipts of 123,784.00; federal receipts of 250,818.00; other receipts of 0.00; payroll of 324,021.11; and claims of 48,392.71. Balance as of 06/30/16 of 1,019,434.56.

Pension/Retirement Fund: Balance as of 06/30/16 of 509,630.51; local receipts of 20,668.69; claims of 530,299.20. Balance as of 06/30/16 of 0.00.

Bond Redemption Funds: Balance as of 06/30/16 of (642,797.98); local receipts of 178,095.90; federal receipts 160,104.02; claims of 0.00; Balance as of 06/30/16 of (304,598.06).

Capital Projects Fund 45: Balance as of 06/30/16 of 5,071,677.53; Adj/transfer 0.00; local receipts of 3846.25; payroll of 0.00 and claims of 920,187.76. Balance as of 06/30/16 of 4,155,336.02.

Food Service Fund: Balance as of 06/30/16 of 361,884.37; Adj/transfer 0.00; contracts payable of 32,014.60; benefits payable of 9,633.59; deferred revenue of (1740.21); revenues of 56,253.94; disbursements of 145,407.77 and balance on family accounts 55,664.45. Balance as of 06/30/16 of 368,302.97.

Driver's Ed, Tiger Den Bookstore & Newspaper: Balance as of 06/30/16 of 20,784.22; revenues of 06/30/16; disbursements of 16,487.42. Balance as of 06/30/16 of 10,820.95.

Trust & Agency Fund: Balance as of 06/30/16 of 168,700.56; debit amount of 113,408.37 and credit amount of 113,352.90. Balance as of 06/30/16 of 168,645.09. Motion carried 4-0.

Building Report:

Tiger Way is mostly done except for signage and planting grass.
Horizon driveway is still being worked on and punch list items on both projects.

Window Treatment Bid: 7/11/16 1:30 p.m.

<u>General Bidders</u>	<u>BID AMOUNT</u>
Betz Blinds	\$40,668.33
Erdmann & Associates	\$33,000.00
School Specialty	\$31,870.00
Tiger Blinds	\$27,777.00

Action 236-16 Motion by Schmunk, seconded by Heerde to approve the window treatment bid from Tiger Blinds at \$27,777: Motion carried 4-0.

Action 237-16 Motion by Ellingsen, seconded by Heerde to accept the following new hire and wage agreements: Shelly Naser, Speech Therapist \$52,000 & Stacie Walter, Kindergarten Aide \$13.75/hour. Motion carried 4-0

Action 238-16 Motion by Heerde, seconded by Schmunk to approve the following resignation:
Melissa Andree- SPED Teacher Motion carried 4-0

2nd Reading of the MS and HS Handbook.

Action 239-16 Motion by Heerde, seconded by Ellingsen to approve the MS and HS Handbooks as presented. Motion carried 4-0.

Conflict of Interest Bill HB 1214. Superintendent Holbeck informed the board that due to the ambiguity of the law, he requested all Administrators to report potential conflicts of interest for due diligence. However, Holbeck did not recommend official Board Action be taken until further guidance is provided by the state. Discussion followed.

Recognition of outgoing Board Member, Juanita Schmunk.

Action 240-16 Motion by Ellingsen, seconded by Heerde to adjourn at 7:21 p.m. Motion carried 4-0.

7/11/16, Meeting 2

The July 11, 2016 regular school board meeting 2 was called to order at 7:30 p.m. by Superintendent Holbeck.

Action 01-17 Motion by Ellingsen, seconded by Knudson to approve the agenda. Motion carried 3-0.

Swearing in of new Board Member, Mike Christopherson.

Superintendent Holbeck requested nominations for School Board Chairperson. Linda Heerde nominated Mike Kundson. Hearing no other nominations, nominations ceased.

Action 02-17 Motion by Heerde, seconded by Christopherson to elect Mike Knudson as 2016-17 Chairperson. Motion carried 4-0.

Chairperson Knudson requested nominations for School Board Vice-Chairperson. Christopherson nominated Linda Heerde. Hearing no other nominations, nominations ceased.

Action 03-16 Motion by Christopherson, seconded by Knudson to elect Linda Heerde as 2016-17 Vice-Chairperson. Motion carried 4-0.

Action 04-16 Motion by Heerde, seconded by Christopherson to approve the following vouchered claims:

<u>Checking</u>	<u>1</u>	<u>Fund:</u>	<u>10</u>	<u>GENERAL FUND</u>
6-12	CURR DIR PROFESSIONAL SERVICES			
	SASD			135.00
6-12	CURR DIR DUES AND FEES			
	ASCD			109.00
	SASD			427.00
	ACTIVITY DIRECTOR DUES AND FEES			
	ESD CONFERENCE			1,700.00
	ADVERTISING			
	ARGUS LEADER			800.00
	ALL OTHER PURCHASED SERVICES			
	HEEREN, DUANE			55.00
	BUSH GRANT TRAVEL			
	GOTTSLEBEN, KALI			56.00
	HANSEN, KRISTA			56.00
	KNIPS, KYLE			56.00
	LAPE, TRAVIS			56.00
	MUTH, TYLER			56.00
	PEDERSON, TANJA			56.00
	RASMUSSEN, TANYA			56.00
	SIEGLE, MEGAN			56.00
	WAGERS, SHANA			56.00
	CATASTROPHIC INSURANCE			
	STUDENT ASSURANCE SERVICVES			600.00
	COMMUNICATION			
	SIOUX VALLEY NEWS			405.48
	COMMUNICATION/TELEPHONE			
	MIDCONTINENT COMMUNICATIONS			917.98
	DUES AND FEES			
	ASBSD			3,662.07
	NASSP/NASC			95.00
	SASD			526.00
	DUES AND FEES			
	SASD			1,377.00
	DUES AND FEES			
	SASD			1,299.00
	DUES AND FEES			
	SASD			2,716.00
	DUES AND FEES			
	SDSNA			665.00
	SDUSA			450.00
	TIE OFFICE			1,848.00
	ENDEAVOR SUPPLIES- MAINTENANCE			
	SHERWIN WILLIAMS CO., THE			52.45
	EXPLORER SUPPLIES- CUSTODIAL			
	NYBERG'S ACE HARDWARE			26.98

EXPLORER SUPPLIES- MAINTENANCE	
SHERWIN WILLIAMS CO., THE	52.45
FCCLA DUES AND FEES	
SDACTE	350.00
FFA DUES AND FEES	
SDACTE	479.00
GIRLS GOLF TRAVEL	
RAMADA MITCHELL	494.85
HIGH SCHOOL PD	
SANFORD RESEARCH	2,400.00
HS FOOTBALL REPAIRS & MTNCE	
RIDDELL-ALL AMERICAN	2,374.70
IBERDROLA RENEWABLES CONT. SUPPLIES	
ETECH TEAM INC	282.89
K-5 CURR DIR DUES AND FEES	
SASD	530.00
K-5 CURR DIR PROFESSIONAL SERVICES	
SASD	135.00
K-5 CURR DIR TRAVEL	
RASMUSSEN, TANYA	83.00
LIBERTY SUPPLIES- MAINTENANCE	
SCHOENEMAN BROS LUMBER CO	14.48
NHS DUES AND FEES	
NASSP/NASC	385.00
NMS FOOTBALL REPAIRS & MTNCE	
RIDDELL-ALL AMERICAN	1,288.98
NORTH MS REPAIRS & MTNCE	
NYBERG'S ACE HARDWARE	13.98
NORTH MS SUPPLIES- MAINTENANCE	
BUILDERS SUPPLY CO	22.84
CAMPBELLS HOME & AUTO STORE	19.97
POSTAGE	
QUALIFIED PRESORT SVC, INC	324.02
PROFESSIONAL SERVICES	
AMERICAN BUS CORP	5,845.00
PROFESSIONAL SERVICES	
BOK FINANCIAL	350.00
ELITE BUSINESS SYSTEMS	75.00
OMNI GROUP, THE	117.50
rSCHOOLTODAY/DISTRIBUTED WEBSITE CORPORATION	145.60
SASD	480.00
PROFESSIONAL SERVICES- PERKINS	
SDACTE	1,630.00
PYMNTS TO OTHER ED INSTITUTION	
HURON SCHOOL DISTRICT	1,816.40
REGISTRATION FEES	
ALLMENDINGER, HEATHER	55.00
RENT	
ELITE BUSINESS SYSTEMS	283.55
REPAIRS & MTNCE	
MARCO TECHNOLOGIES, LLC	17.79
SMS FOOTBALL REPAIRS & MTNCE	
RIDDELL-ALL AMERICAN	512.79
SOUTH MS REPAIRS & MTNCE	
ROTO ROOTER	120.00
SOUTH MS SUPPLIES	
ETECH TEAM INC	41.11
SOUTH MS SUPPLIES- MAINTENANCE	
SCHOENEMAN BROS LUMBER CO	33.59
SUPPLIES	
SCHOENEMAN BROS LUMBER CO	15.96
SIOUX EMPIRE LIGHTING INC	4,471.50
TECH SUPPLIES	

JAMF SOFTWARE	32,500.00
TRAVEL	
ECONO LODGE, YANKTON	280.00
LODGE AT DEADWOOD, THE	605.00

77,017.91

Fund Total:

Checking

1 Fund: 21 CAPITAL OUTLAY	
ACTIVITIES EQUIPMENT (CAPITALIZED)	
RIDDELL-ALL AMERICAN	7,839.96
ACTIVITIES NON-CONSUMABLE SUPPLIES	
COMBINED BUILDING SPECIALTIES, INC.	2,593.00
ALT SCHOOL / RECEIVING ELECTRICITY	
SOUTHEASTERN ELECTRIC COOPERATIVE INC	931.58
BUS OFFICE COMPUTER SOFTWARE	
NETCHEMIA, LLC	8,445.00
SOFTWARE UNLIMITED INC	5,200.00
TIME MANAGEMENT SYSTEMS	2,284.00
COMPUTER SOFTWARE (ADMINISTRATIVE)	
AGILE SPORTS TECHNOLOGIES	2,999.00
IMPACT APPLICATIONS INC	800.00
rSCHOOLTODAY/DISTRIBUTED WEBSITE CORPORATION	4,085.00
ELECTRICITY- EXPLORER	
SOUTHEASTERN ELECTRIC COOPERATIVE INC	8,609.40
ELECTRICITY- FREEDOM	
SOUTHEASTERN ELECTRIC COOPERATIVE INC	3,737.80
ELECTRICITY- HS	
SOUTHEASTERN ELECTRIC COOPERATIVE INC	14,102.94
ELEM COMPUTER SOFTWARE	
EDCLUB INC.	1,740.40
MOBYMAX	3,598.00
FEES- CAPITAL OUTLAY CERTIFICATES	
FIRST NATIONAL TRUST & INVESTMENT	600.00
GARBAGE	
NOVAK SANITARY SERVICE	2,349.33
GAS/DIESAL	
CHS EASTERN FARMERS COOPERATIVE	2,812.87
HARDEN, ELIAS	38.24
WEX BANK	2,420.35
WICK, LARRY	149.94
HS COMPUTER EQUIP (NON-CAPITALIZED)	
PANDA CITY LLP, THE	8,250.00
HS TEXTBOOKS	
FOLLETT SCHOOL SOLUTIONS, INC	276.82
PEARSON EDUCATION	6.92
HS TEXTBOOKS- SFC	
MCGRAW HILL EDUCATION	20,083.23
IMPROVEMENT-OTHER THAN BLDG	
SEAL PROS INC.	139,616.95
INTEREST- CAPITAL OUTLAY CERTIFICATES	
FIRST NATIONAL TRUST & INVESTMENT	116,354.38
NATURAL GAS- EXPLORER	
CENTERPOINT ENERGY SERVICES RETAIL , LLC	9.17
NATURAL GAS- FREEDOM	
MID AMERICAN ENERGY	68.41
NATURAL GAS- HS	
MID AMERICAN ENERGY	1,201.78
NATURAL GAS- JOURNEY	
CENTERPOINT ENERGY SERVICES RETAIL , LLC	139.26
NATURAL GAS- LIBERTY	

CENTERPOINT ENERGY SERVICES	186.84	
RETAIL , LLC		
MID AMERICAN ENERGY	74.84	
NATURAL GAS- SMS		
CENTERPOINT ENERGY SERVICES	216.37	
RETAIL , LLC		
OTHER EQUIPMENT		
HILLYARD/SIOUX FALLS	3,061.90	
REDEMPT PRINCIPAL- CAPITAL OUTLAY CERT		
FIRST NATIONAL TRUST & INVESTMENT	490,000.00	
REPAIRS & MTNCE		
ROOFING & CONSTRUCTION CO., THE	3,671.84	
VEHICLES		
FOREMAN SALES AND SERVICE, INC.	51,250.00	
NORTH CENTRAL BUS SALES	332,192.00	
WATER & SEWER		
HARRISBURG WATER SYSTEM	336.04	
WATER & SEWER - HS		
HARRISBURG WATER SYSTEM	671.38	
WATER & SEWER- FREEDOM		
HARRISBURG WATER SYSTEM	165.88	
WATER & SEWER- SMS		
HARRISBURG WATER SYSTEM	838.45	
		1,244,009.27

Fund Total:

Checking

1 Fund: 22 SPECIAL EDUCATION FUND

EARLY CHILDHOOD PROFESSIONAL SERVICES		
FISHER, FAY	60.00	
MILD TO MOD SUPPLIES		
WEX BANK	541.04	
OT SUPPLIES		
PEARSON CLINICAL ASSESSMENT	1,000.00	
PAYMENT TO LEA- OTHER ED INSTITUTIONS		
CHILDREN'S HOME SOCIETY	3,270.66	
DAKOTABILITIES	2,665.08	
PROFESSIONAL SERVICES		
SDASP	440.00	
PSYCH TESTING SUPPLIES		
PEARSON CLINICAL ASSESSMENT	1,728.76	
SPED ADMIN DUES AND FEES		
SASD	561.00	
TRANSPORTATION-COMMON CARRIER		
YELLOW CAB, INC	455.00	
		10,721.54

Fund Total:

Checking

1 Fund: 32 BOND REDEMPTION 2000

FISCAL AGENT'S FEES		
FIRST NATIONAL TRUST & INVESTMENT	850.00	
INTEREST		
FIRST NATIONAL TRUST & INVESTMENT	348,352.41	
REDEMPTION OF PRINCIPAL		
FIRST NATIONAL TRUST & INVESTMENT	735,000.00	
		1,084,202.41

Fund Total:

Checking

1 Fund: 34 BOND REDEMPTION 2004

FISCAL AGENT'S FEES		
FIRST NATIONAL TRUST & INVESTMENT	600.00	
INTEREST		
FIRST NATIONAL TRUST & INVESTMENT	52,387.50	
REDEMPTION OF PRINCIPAL		
FIRST NATIONAL TRUST & INVESTMENT	770,000.00	
		822,987.50

Fund Total:

Checking

1 Fund: 36 BOND REDEMPTION 2010- RZ BONDS

FISCAL AGENT'S FEES		
FIRST NATIONAL TRUST & INVESTMENT	900.00	

	INTEREST				
	FIRST NATIONAL TRUST & INVESTMENT	232,345.00			
					233,245.00
				Fund Total:	
<u>Checking</u>	1 Fund: 37 BOND REDEMPTION 2010- BUILD AMERICA				
	FISCAL AGENT'S FEES				
	FIRST NATIONAL TRUST & INVESTMENT	900.00			
	INTEREST				
	FIRST NATIONAL TRUST & INVESTMENT	192,086.25			
					192,986.25
				Fund Total:	
<u>Checking</u>	1 Fund: 38 BOND REDEMPTION 2012				
	INTEREST				
	FIRST NATIONAL TRUST & INVESTMENT	740,680.00			
					740,680.00
				Fund Total:	
<u>Checking</u>	1 Fund: 39 BOND REDEMPTION 2014				
	FISCAL AGENT FEES				
	FIRST NATIONAL TRUST & INVESTMENT	1,000.00			
	INTEREST				
	FIRST NATIONAL TRUST & INVESTMENT	484,697.50			
					485,697.50
				Fund Total:	
<u>Checking</u>	1 Fund: 42 CAPITOL PROJECTS-2015/16				
	BUILDINGS				
	G.A. JOHNSON CONSTRUCTION, INC.	158,098.00			
	COMPUTER EQUIPMENT (NON-CAPITALIZED)				
	HEWLETT-PACKARD	4,928.00			
	MARCO TECHNOLOGIES, LLC	23,649.56			
	RIVERSIDE TECHNOLOGIES, INC.	180.00			
	HIGH SCHOOL ADDITIONS CONSTRUCTION				
	HOOGENDORN CONSTRUCTION	69,855.92			
					256,711.48
				Fund Total:	
<u>Checking</u>	1 Fund: 45 CAPITAL PROJECTS- 2010-11 PROJECTS				
	HORIZON OTHER EQUIPMENT				
	ELITE BUSINESS SYSTEMS	15,000.00			
					15,000.00
				Fund Total:	
<u>Checking</u>	1 Fund: 53 ENTERPRISE FUNDS				
	PRINTING AND BINDING				
	SIOUX VALLEY NEWS	1,658.52			
					1,658.52
				Fund Total:	
<u>Checking</u>	3 Fund: 71 TRUST AND AGENCY				
	BOYS BASKETBALL				
	WEX BANK	336.92			
	FOOTBALL				
	RIDDELL-ALL AMERICAN	786.64			
	GIRLS BASKETBALL				
	AD-STAR SALES, INC	10.00			
	WEX BANK	63.23			
					1,196.79
				Fund Total:	

Motion carried 4-0.

Chairperson Knudson requested volunteers and appointed members to the following committees:

Buildings and Grounds:	Stacy Haber and Mike Christopherson
Negotiations:	Stacy Haber and Linda Heerde
Finance:	Mike Christopherson and Mike Knudson
Transportation:	Amber Ellingsen and Linda Heerde
Tiger Nation:	Mike Knudson

Library Board:	Stacy Haber
ASBSD	Amber Ellingsen
ASBSD Alternate:	Mike Knudson

July meeting Action Items (A):

Official Newspaper	Sioux Valley News, Canton, SD
Official Depository	First National Bank
Legal Counsel	Rodney Freeman and Scott Swier
SPED Administrator	Kristin Hamman
Title I Director	Tanja Pederson
Rep for Federal Programs	Jim Holbeck
504 Director and Disc. Complaints	Kristin Hamman
Transportation Supervisor	Roger Timmerman
Facility Scheduler	Jim Altenberg and Assistant Toby Bryant
Allow participation in National Lunch Program and designate Chris Beach to be the authorized rep.	
Truant Officer	Lincoln County Sheriff Dept Resource Officer
Join ASBSD	
Set Line of Authority, as presented	
Join Emergency Bus Pact	
Join SDHSAA	
Join SDUSA Group	
Set 4 of Board Members necessary to establish Quorum	
Set 3 of Board Members to pass a motion	

Action 05-17 Motion by Heerde, seconded by Christopherson to approve action A items, as stated above.
Motion carried 4-0.

Action 06-17 Motion by Heerde, seconded by Christopherson to set the time and place of Board Meetings: 1st and 3rd Mondays of each month, 6:30 p.m., Board Room with the following exceptions: Labor Day, New Year's Day, President's Day and Easter Monday to held the Tuesday after at 6:30p.m. To move the July 18th meeting to July 18 to July 25th at 6:30pm. To hold a Board Retreat on Wednesday July 27th at 6:30p.m. Motion carried 4-0.

July Meeting Action Items (B):

Board Member Salary:	\$75.00/meeting to include committee meetings
Custodian of Financial Accts:	Jennifer Conway
Users of Holbeck Facsimile:	Pam Selken & Jennifer Conway & Kayla Johnson
Users of Conway Facsimile:	Pam Selken & Kayla Johnson
Signatures-General Checks:	Jennifer Conway, Board Chairperson, & Jim Holbeck (2 required)
Signatures-T&A Checks:	Jennifer Conway and Pam Selken (1 required)
Authorize Business Manager to pay via electronic fund transfer for payroll and benefits.	
Surety Bond for Business Mgr:	\$250,000.00
Imprest Amount:	\$10,000.00
Substitute Teacher Pay:	\$120/day-first 10 nonconsecutive days; \$140/day after 10 days
Substitute Non-Teacher Pay:	Grade A Classified: \$13.00/hr, Grade B Classified: \$13.75/hr Grade C Classified (except Library): \$14.00/hr Grade D (except SPED) Classified: \$14.75/hr Grade E, Library and SPED Classified: \$120/\$140 per day <i>same as teacher sub rates</i>
Bus Drivers:	\$45/route

	Nurse:	\$23/hr
Summer Classified Work Pay:	\$13.00/hr	
Concessions Workers:	\$8.55/hr	
Driver's Ed Teacher:	\$25.00/hr	
Summer School, Tutors, & Asst. Coach Camp Pay:	\$23.00/hr	
Head Coach Camp Pay:	\$33/hr	
Special Ed Summer Services:	Prorating Contract Amount	
Mileage	\$.45/mile	
Reimbursement Rates for Meals:		
Student (state activities)	\$5, \$7, \$9	
Adult (in & out of state)	\$6, \$11, \$15	
Admission Prices	K-12 \$3.00; Adult \$5.00	
Activity Ticket Prices	\$75 for Adults, \$125 for Family, \$25 Students Grades 1-8, Free for Seniors 60 + and HS Students	
Driver's Ed Rates:	\$250 in-district students and \$350 out-of-district students who in the in the school district.	
School Food Service Rates:		
Lunch: Elementary:	\$2.65	
MS:	\$2.80	
HS:	\$3.00	
Breakfast (K-12):	\$1.35	
Extra Milk:	\$0.40	
Extra Entrée:	\$1.30	

Action 07-17 Motion by Christopherson seconded by Heerde to approve the above Action Items.
Motion carried 4-0.

With new board member sworn in, Holbeck requested if there is any other discussion regarding House Bill 1214. Discussion followed.

Action 08-17 Motion by Christopherson, seconded by Heerde to approve following Food Vendors: Dean Foods (Dairy), Pan O Gold (Bread), and Rinehart (Prime Vendor) Motion carried 4-0

Set 2016-17 Budget Hearing:
7/11/16

	General	Capital Outlay	SPED	Pension	Debt Service	Food Service	Enterprise Funds
Cash On Hand							
Operating Transfers In							
Ad Valorem Taxes	11,073,405.00	5,700,000.00	2,450,000.00	250,000.00	5,721,500.00		
Mobile Home Taxes	45,000.00	22,000.00	10,000.00	2,000.00			
Prior Year Taxes	130,000.00	45,000.00	35,000.00	5,000.00			
Gross Receipts Taxes	220,000.00						
Penalty and Interest Taxes	25,000.00	8,000.00	5,000.00	1,000.00			
Fees from LEA's	0.00						
Interest Earned	2,000.00						
Cocurricular Activities	70,000.00						
Rentals	94,500.00						
Medicaid Indirect	25,000.00		24,000.00				
Other Local	716,000.00	100,000.00	5,000.00			1,570,293.00	52,090.00
County Apportionment	125,000.00						
State Aid	13,075,000.00		1,900,000.00				
State Apportionment	300,000.00						
Other State Revenue	250,000.00		300,000.00			8,000.00	
Federal Sources	149,563.00		752,765.00		320,295.00	465,000.00	

TOTAL EXPENDITURES	26,433,718.00	5,906,221.00	5,267,109.00	258,000.00	6,786,813.00	2,043,293.00	52,090.00
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Action 09-17 Motion by Heerde seconded by Christopherson to set the 2016-17 Budget Hearing at 7:00 p.m. on July 25, 2016. Motion carried 4-0.

Action 10-17 Motion by Heerde, seconded by Ellingsen to approve open enrollment request OE1617A-E Motion carried 4-0

Superintendent Report:

Update on Drainage on land next to Liberty.

Admin. or Committee Reports:

SMS- Hosted Ed Camp Leader today

Rasmussen- Customized Learning National Summit- 22 teachers, 5 administrators in attendance.

Wenger- Staff Development sessions going well. Innovations grant approved by State.

Conway- The following are the Salaries for 16-17:

ABBAS	DIANDRIA	CLEANING CREW	\$14.40		
ABBAS	JOEL	CLEANING CREW	\$14.25		
ABEL	MEGAN	Teacher	\$41,715.00		
ABRHAMSON	MARK	Teacher	\$40,200.00		
ADNEY	TAMMY	Teacher	\$42,301.00	MS Vball \$2,518	MS Annual \$1,679
AHLERS	CHRISTINA	KITCHEN SUPERVISOR	\$26,220.00		
ALARIE	DEREK	Teacher	\$42,950.00		
ALLMENDINGER	HEATHER	Technology	\$51,500.00		
ALTENBURG	JIM	Activities Director	\$84,000.00		
ALTENBURG	JODI	Teacher	\$44,150.00	MS Track \$2,518	
ALTON	JULIE	Teacher	\$52,109.00		
AMOLINS	MIKE	Curriculum Director	\$78,000.00		
ANDERBERG	DANIELLE	TUTOR	\$14.00		
ANDERSON	EMILY	Teacher	\$42,050.00		
ANDERSON	ROBIN	Teacher	\$22,337.00		
ANDERSON	ANNETTE	CLEANING CREW	\$14.40		
ANDRE	CHRISTOPHER	Teacher	\$47,142.00	Head Wrestling \$6,295.00	
ANDRE	JESSIE	Teacher	\$43,650.00		
ANDREWS	KELLY	Teacher	\$41,715.00	MS Vball \$2,373	
ANTONSEN	KRISTEN	SPED AIDE	\$14.65		
APPERSON	DENISE	FOOD SERVICE	\$13.40		
ARTZ	ASHLEY	Teacher	\$43,569.00		
ASELTINE	JULIE	ELEM AIDE	\$14.15		
ATWOOD	BETSY	Counselor	\$45,650.00		
BAIRD	ERIC	STUDENT SUCCESS	\$13.75		
BALDWIN	PATRICIA	FOOD SERVICE	\$13.40		
BALSTER	JENNIFER	ADMIN ASST	\$13.75		
BARTHEL	MELISSA	SPED AIDE	\$14.80		
BARTSCHER	EMILY	Teacher	\$41,983.00		
BASS	KAY	Teacher	\$46,041.00	PT Dean of Students \$6,000	HOSA \$1,259
BASS	THERESA	Teacher	\$43,936.00		
BATES	EFREM	CLEANING CREW	\$14.25		
BAUER	JESSICA	Teacher	\$42,301.00	MS B-ball \$2,373	

BAUER	SHELEEN	Teacher/Library	\$49,265.00			
BAUM	SUSAN	FOOD SERVICE	\$13.25			
BAUM	TERRY	CLEANING CREW	\$19.30			
BEACH	CHRISTOPHER	Food Service Supervisor	\$55,500.00			
BECKER	EVE	Teacher	\$45,528.00	Cheer	\$5,456	
BECKER	KAITLIN	SPED AIDE	\$14.50			
BECKSTRAND	MARK	Teacher	\$49,969.00	Golf	\$5,036	
BEEKHUIZEN	ERIC	Teacher	\$41,350.00	MS Track	\$2,237	
BEHRENS	DEB	SPED AIDE	\$17.35			
BENTZ	JESSICA	Teacher	\$42,000.00			
BERENS	ABBAY	Teacher	\$44,370.00			
BERG	AMANDA	Theater	\$51,000.00			
BERG	JESSICA	Teacher	\$42,230.00	MS Vball	\$2,445	
BERG	LESLIE	FOOD SERVICE	\$13.40			
BERTSCH	JANE	ELEM AIDE	\$14.85			
BICKETT	JESSICA	FOOD SERVICE	\$13.40			
BICKETT	JESSICA	KITCHEN SUPERVISOR	\$24,000.00			
BICKNASE	ROXANNE	ADMIN ASST	\$21.00			
BIERLE	ELAYNA	Teacher	\$41,767.00			
BIGGE	DANA	Counselor	\$45,150.00			
BIRD	TRACY	Teacher	\$48,273.00			
BLATCHFORD	DEBORAH	FOOD SERVICE	\$13.25			
BLOW	TERESA	FOOD SERVICE	\$16.05			
BOHN	ALEXIS	Teacher	\$41,350.00			
BONJOUR	JON	CLEANING CREW	\$14.25			
BONNEMA	ANGELA	Teacher	\$46,513.00			
BONNEMA	RACHEL	Teacher	\$44,370.00			
BOOKOUT	ANDREA	SPED AIDE	\$15.00			
BOOTH	JENNA	Teacher	\$41,612.00			
BORGES	VICTORIA	FOOD SERVICE	\$13.25			
BOURGEOIS	CAROL	CLEANING CREW	\$14.25			
BRAFFET	KAYLA	Teacher	\$41,664.00	Head Soccer	\$4,889	MS B-ball \$2,304
BRANDT	SHANNA	FOOD SERVICE	\$13.40			
BRECH	RHONDA	SPED AIDE	\$17.45			
BRINK	SARAH	Teacher	\$41,350.00			
BROOKS	STEPHANI	Teacher	\$42,301.00			
BROWER	GARRY	BUS DRIVER KITCHEN	\$50.00			
BROWN	JILL	SUPERVISOR	\$25,220.00			
BRUHN	ANGELA	ELEM AIDE	\$14.50			
BRUINSMA	CATHEE	Teacher Assistant Activites	\$47,266.00	MS Vball	\$2,518	
BRYANT	TOBY	Director	\$56,250.00			
BUCHANAN	KELLY	TUTOR	\$15.00			
BUCHOLZ	CAROL	Student Registrar/Bus. Assist	\$17.40			
BUCHOLZ	JORDAN	Teacher	\$40,200.00			
BUCHOLZ	JOSLIN	SPED AIDE	\$14.65			
BUNKERS	ANDREW	Teacher	\$43,981.00	Asst. Football	\$4,197	DECA \$1,582 Asst. Concessions \$1,152
BURWITZ	DEBRA	Teacher	\$46,402.00			
CABLE	ANGELA	Teacher	\$49,404.00			
CAFFEE	HANNAH	Teacher	\$41,800.00			
CARDILLO	LISA	Teacher	\$47,174.00	NHS .5	\$1,583	11th Gr Adv \$2,237

CARRUTHERS	NATHAN	Teacher	\$43,750.00	Asst. Football \$3,840	
CHAMBERS	ALYSSA	Teacher	\$42,230.00	MS Vball \$2,304	
CHANDLER	LAURA	SPED AIDE	\$14.65		
CHILDS	SANDRA	Teacher	\$52,231.00		
CHRISTIANSEN	DIANE	FOOD SERVICE	\$13.40		
CHRISTIANSON	DEVIN	Grounds Supervisor	\$49,800.00		
CHRISTOPHER	BARBARA	Teacher	\$44,150.00		
CLARE	JASON	SPED AIDE	\$15.00		
COBURN	JAMES	BUS DRIVER	\$50.50		
COLLINS	THERESA	SPED AIDE	\$14.50		
COLWELL	MARCY	Teacher	\$43,300.00		
CONWAY	JENNIFER	Business/Hr Manager	\$93,000.00		
COOK	KATHLEEN	Teacher	\$42,230.00		
COOK	KRISTIN	ADMIN ASST	\$14.00		
COPELAND	JESSI	Teacher	\$25,184.00		
COSTAIN	RONETTE	Teacher	\$51,060.00	Head V-ball \$6,295	
COTTER	MICHELLE	Nursing Staff	\$35,800.00		
COTRIL	WHITNEY	Teacher	\$42,350.00	Asst. Soccer \$3,072	
COVERDALE	CHELSEY	Teacher	\$40,800.00	MS Volleyball \$2,172	
COVERDALE	CHELSEY	Teacher	\$41,800.00		
CRAMBLIT	JEREMIAH	Teacher	\$42,745.00	MS Football \$2,304	MS Track \$2,304
DAHLE	DARIN	Teacher	\$45,011.00	Asst. B-Ball \$4,197	
DAHLQUIST	LORI	Speech Therapist	\$29,310.00		
DALTON	CALIE	Teacher	\$40,200.00		
DAMRON	SALLY	AdMIN ASST	\$14.25		
DANCSISIN	KRISTI	LIB AIDE	\$14.25		
DAVISON	LUKAS	Teacher	\$41,350.00	MS B-ball \$2,237	
DEBOER	MICHELLE	Teacher	\$45,011.00		
DECKER	COURTNEY	Speech Therapist	\$49,850.00		
DEHAVEN	JODI	Teacher	\$44,370.00		
DEIBERT	STEVEN	Teacher	\$44,370.00		
DEIST	JILL	Teacher	\$41,715.00		
DEKKERS	LORINDA	Nursing Staff	\$35,500.00		
DELLE	JOHN	Teacher	\$42,350.00		
DENOMME	AMY	Teacher	\$46,633.00		
DEVITT	JUNE	CLEANING CREW	\$14.40		
DEWANDEL	CINDY	Library Coordinator	\$23,700.00		
DICK	MATT	Teacher	\$46,402.00	MS Annual \$1,679	
DIEDE	CARLA	Teacher	\$45,732.00		
DIETZ	AMANDA	Teacher	\$43,724.00		
DIRKS	PATRICIA	CLEANING CREW	\$14.25		
DIRKS	TANYA	SPED AIDE	\$14.50		
DOHN	DAVID	Teacher	\$47,929.00	Asst. Football \$4,197	Asst. Track \$4,197
DOMANGUE	SARAH	Teacher	\$41,612.00		
DONNELLY	AMY	Teacher	\$43,415.00		
DONNELLY	JASON	Teacher	\$42,301.00	Asst. Football \$4,197	
DOYEN	ROBERT	Teacher	\$42,539.00		
DREXLER	NICOLE	Teacher	\$51,012.00		
DUNN	KRISTEN	Teacher	\$45,843.00		
EGGERS	MEGAN	STUDENT SUCCESS	\$14.00		
EGGERT	RITA	Nursing Staff	\$16,250.00		

EISLE	SAMUEL	Teacher	\$41,983.00			
ELLWEIN	DARREN	Principal	\$88,500.00			
ENEBO	KELLY	Teacher	\$45,761.00			
ENGBERG	KYLEE	Teacher	\$40,200.00			
EPPARD	DOUGLAS	Principal	\$84,000.00			
ERICKSON	TARA	Nursing Staff	\$35,600.00			
ERICKSON	RENAE	ELEM AIDE	\$15.85			
FAGERLAND	EMILY	Teacher	\$41,767.00			
FARRELL	CINDY	FOOD SERVICE	\$14.20			
FASTERT	TARA	Teacher	\$47,520.00	Asst. FFA	\$2,304	
FEELDY	CORRINA	Teacher	\$48,609.00			
FESLER	MICAH	Principal	\$87,000.00			
FESLER	KATHLEEN	Teacher	\$48,848.00			
FEVILIEN	NICHOLE	Teacher	\$41,973.00			
FICKBOHM	CARRIE	Teacher	\$45,629.00			
FIKSE	MELISSA	Teacher	\$49,969.00	MS Chorus	\$1,259.00	MS Drama \$1,536 MS Show Choir \$1,582
FINK	ROLLIE	Facilities Supervisor	\$65,700.00			
FINK	ROLLIE	BUS DRIVER	\$51.00			
FINNICUM	MEGAN	Teacher	\$41,664.00			
FISCHER	LISA	Teacher	\$48,273.00			
FISHER	FAY	Assistant SPED Director	\$74,250.00			
FLEMMER	KEITH	Teacher	\$42,715.00	MS B-ball	\$2,304	Asst. Football \$3,840
FOLTZ	LORI	Teacher	\$40,200.00	Asst. Tennis	\$2,172	
FORD	GREG	Teacher	\$59,737.00			
FOREMAN	LISA	Teacher	\$42,683.00			
FOSS	HALIE	Teacher	\$40,200.00			
FRANKEN	KELLY	Teacher	\$42,230.00			
FRANKEN	NICHOLAS	Teacher	\$40,200.00	MS Football	\$2,172	
FREDERIKSEN	JUSTIN	Teacher	\$42,683.00	Annual- Elem	\$791	
FRICK	PAT	FOOD SERVICE	\$14.40			
GACKE	TANYA	Teacher	\$41,612.00			
GAGE	AMY	Nursing Supervisor	\$47,800.00			
GARCIA	ARTHUR	MAINTENANCE	\$17.65			
GARCIA	RAMONA	CLEANING CREW	\$14.40			
GENRICH	MATTHEW	Teacher	\$46,577.00	HS Track	\$4,197	Asst X-Cntry \$4,197
GERAETS	CHERYL	Teacher	\$43,750.00	Asst. Oral Interp	\$1,491	Improv \$1,119
GJERDRUM	SUSAN	ADMIN ASST	\$16.10			
GLEICH	NICOLE	Teacher	\$41,350.00			
GOETTSCHE	TIMOTHY	TUTOR	\$14.40			
GOODALE	LYNDSEY	Teacher	\$40,200.00	Asst. Vball	\$3,729	
GOTTSLEBEN	KALI	Teacher	\$41,715.00	Golf	\$4,747	
GOULD	ELIZABETH	Teacher	\$51,727.00	All State Choir	\$5,875	Quiz Bowl \$2,518
GRAFF	ANGELICA	Teacher	\$41,715.00			
GRAVES	DONALD	MAINTENANCE	\$18.30			
GRAVNING	KATHERINE	Teacher	\$44,520.00			
GREBLE	BECKY	Occupational Therapist	\$22,310.00			
GREY	STEPHANIE	SPED Supervisor	\$53,150.00			
GROEN	MESA	Teacher	\$44,651.00	MS Oral Interp	\$2,304	
GROENEWEG	KRISTA	Counselor	\$48,825.00			
GROON	JASON	Teacher	\$47,152.00	Head Marching	\$5,036	Pep/Jazz \$4,197

GROSS	STEFANIE	Teacher	\$42,301.00		
GUSSO	COURTNEY	Teacher	\$41,350.00		
HAAR	KAREN	KDGN AIDE	\$14.15		
HAENSEL	DANIELLE	Teacher	\$42,683.00	Annual- Elem	\$839
HAMBEK	KELLEY	FOOD SERVICE	\$13.40		
HAMILTON	DAVID	Teacher	\$41,950.00		
HAMMAN	KRISTIN	SPED Director	\$96,500.00		
HAMMERQUIST	GREG	Teacher	\$45,011.00		
HANSEN	KRISTA	Teacher	\$42,282.00		
HANSON	CAITLIN	Teacher	\$40,200.00		
HANSON	KATIE	Teacher	\$46,754.00		
HANSON	JOLAYNE	HS AIDE	\$15.95		
HARDEN	ELI	Technology	\$61,665.00		
HARGENS	COLLEEN	ELEM AIDE	\$14.55		
HARR	ROXANNE	CLEANING CREW	\$14.40		
HARRIS	AMANDA	Teacher	\$41,767.00		
HARRIS	JOAN	FOOD SERVICE	\$13.40		
HARRIS	DUANE	BUS DRIVER	\$51.00		
HARTMAN	NATASHA	Teacher	\$41,400.00		
HARTZLER	BRAD	Assistant Principal	\$60,000.00		
HEATH	DEREK	Teacher	\$41,950.00	Asst. Debate	\$2,237
HEDLUND	BRADLEY	GROUNDS	\$14.65		
HEEREN	DUANE	BUS DRIVER	\$51.00		
HEIDEN	TRACEY	Technology	\$41,000.00		
HEIMDAL	SANDRA	Teacher	\$43,956.00		
HELPHREY	AMANDA	SPED AIDE	\$14.65		
HEMMER	BROOKE	Teacher	\$41,350.00		
HENJUM	DEEANN	SPED AIDE	\$14.65		
HENRIKSEN	LARRY	CLEANING CREW	\$14.40		
HERTHER	KATIE	Teacher	\$41,715.00		
HILL	SHANNON	Teacher	\$42,971.00		
HINSCH	JASON	GROUNDS	\$14.65		
HIRT	CHASE	Teacher	\$44,370.00	Asst. Football	\$4,197
HOFER	MELISSA	Teacher	\$44,712.00		Asst. Track \$4,074
HOFER	TAMMY	Teacher	\$47,478.00	Asst. Track	\$4,197
HOFER	KAREN	KITCHEN SUPERVISOR	\$27,495.00		
HOFFMAN	MARTA	Teacher	\$58,747.00	Annual- Elem	\$839
HOITEN	MIRANDA	SPED AIDE	\$14.65		
HOLLENBECK	REBECCA	SPED AIDE	\$14.50		
HOLLINGSWORTH	AMY	Teacher	\$48,204.00	MS Track	\$2,445
HOLM	MICHAEL	BUS DRIVER	\$50.50		
HOLT	JODY	Teacher	\$50,042.00		
HOLZBAUER	JENECE	Teacher	\$40,200.00		
HONNER	DANA	Teacher	\$48,775.00		
HORAN	JUDITH	SPED AIDE	\$15.30		
HORAN	DALE	BUS DRIVER	\$51.00		
HORAN	GALE	BUS DRIVER	\$48.50		
HORNER	NANCY	BUS DRIVER	\$51.00		
HORROCKS	KELLY	FOOD SERVICE	\$13.25		
HORSTED	KRISTINA	Teacher	\$46,257.00		
HOUG	VICKY	FOOD SERVICE	\$13.25		

HOVDA	STEPHANIE	Teacher	\$43,350.00	
HOWES	LEAH	Teacher	\$42,150.00	MS B-ball \$2,237
HOYT	TERESA	SPED AIDE	\$14.65	
HUDSON	JEAN	Admin Office	\$19.00	
HUFF	SARA	Teacher	\$42,301.00	
HUFFMAN	TAMMY JO	Teacher	\$51,983.00	
HURLEY	REBECCA	Teacher	\$43,106.00	
HURTIG	HEATHER	Nursing Staff	\$34,500.00	
IKEN	JANE	Teacher	\$47,875.00	
IMME	CRAIG	Teacher	\$48,105.00	
IVERSON	ESTHER	Teacher	\$45,404.00	
JAVERS	ETHAN	BUS DRIVER	\$48.50	
JENKINS	COLE	Teacher	\$41,612.00	MS B-ball \$2,304
JENSEN	ANTHONY	Teacher	\$41,450.00	MS B-ball \$2,237
JENSEN	MACKENZIE	Teacher	\$21,151.00	
JENSEN	SARAH	Teacher	\$42,000.00	
JOHNSon	TIM	Teacher		MS Coach \$2,172
JOHNSON	KAYLA	Assist. HR Manager	\$53,500.00	
JOHNSON	CHRISTINE	Teacher	\$47,099.00	
JOHNSON	KRISTA	Teacher	\$41,818.00	
JOHNSON	LARISSA	Teacher	\$43,956.00	
JOHNSON	SHANNON	Teacher	\$45,278.00	
JOHNSON	STEPHANIE	Teacher	\$44,158.00	
JOHNSON	ROGER	CLEANING CREW	\$18.25	
JOHNSON	COREY	BUS DRIVER	\$51.00	
JONES	ALEXANDER	Teacher	\$41,350.00	MS B-ball \$2,172
JONES	BRENDA	Teacher	\$42,652.00	MS ORAl Interp \$2,445
JONES	KRISTI	Teacher	\$53,102.00	
JORGENSEN	BRADI	Teacher	\$41,715.00	
JUHNKE	COURTNEY	CLEANING CREW	\$14.40	
JUHNKE	GARY	MAINTENANCE	\$18.05	
JUHNKE	MARK	MAINTENANCE	\$15.00	
JULIUS	BRENT	BUS DRIVER	\$48.50	
JUNKER	ANDREA	Counselor	\$46,650.00	
JUNKER	RACHEL	Teacher	\$41,767.00	
KALB	KRISTIE	Teacher	\$51,100.00	
KALTENBACH	FRED	CLEANING CREW	\$14.40	
KANDT	ERIC	CLEANING CREW	\$14.40	
KARELS	EMILY	Teacher	\$42,301.00	
KELLAR	JAMIE	FOOD SERVICE	\$13.25	
KELLY	AMY	Teacher	\$45,750.00	
KEPPEN	KATIE	Teacher	\$47,724.00	11TH Gr Adv \$2,518
KERN	TRACY	Teacher	\$49,404.00	FCCLA \$5,456
KEUPP	ASHLEY	Teacher	\$48,304.00	
KIEFFER	KAREN	FOOD SERVICE	\$13.40	
KIRTON	TONDA	Teacher	\$45,442.00	
KLEINJAN	ANDREW	Teacher	\$43,415.00	Asst. B-Ball \$4,197
KLUIN	SUE	SPED AIDE	\$17.15	
KLUMPER	JOSEPH	Teacher	\$41,600.00	
KNIPS	KYLE	Teacher	\$44,651.00	
KNOCK	RODNEY	Technology	\$72,500.00	

KNUDSON	KYLIE	Teacher	\$41,983.00		
KOCH	SHAWN	Teacher	\$47,540.00	Asst. Vball \$4,197	MS Track \$2,518
KOCKX	MEGAN	Teacher	\$41,350.00		
KOMOROUSKI	BRITTANY	Teacher	\$41,983.00		
KONDA-VARILEK	KAMA	Teacher	\$41,800.00		
KOVALENKO	LYLE	Teacher	\$43,260.00	MS B-ball \$2,304	
KRAAYENBRINK	KARI	Teacher	\$41,550.00		
KROGER	PATRICIA	Teacher	\$55,960.00		
KROGER	SYLVIA	Teacher	\$51,666.00		
KROGER	KEVIN	Teacher	\$54,493.00	Head Track \$6,295	Head X-Cntry \$5,036
KROMANN	DOMONIE	Teacher	\$42,520.00		
KRUEGER	JESSICA	Teacher	\$21,342.00		
KRUGGEL	ERIKA	Teacher	\$47,875.00	Annual \$4,616	
KRUSE	NATHAN	Teacher	\$41,800.00		
KURTZ	KARA	Psychologist	\$67,050.00		
KURTZ	JASON	Teacher	\$49,234.00	Oral Interp \$2,518	
LANGEROCK	SCOTT	Teacher	\$47,059.00	HS B-ball \$6,295	Asst. Track \$4,197
LANTZ	JANICE	CLEANING CREW	\$14.25		
LAPE	TRAVIS	Assistant Principal	\$50,000.00		
LAPE	LYNN	Teacher	\$42,301.00		
LARSEN	LEZLIE	Behavior Specialist	\$46,000.00		
LARSON	JASON	Teacher	\$45,839.00	MS B-ball \$2,518	
LARSON	LISA	Teacher	\$22,708.00		
LARSON	CHRIS	Teacher	\$42,750.00		
LARSON	KRISTIN	Teacher	\$41,700.00		
LARSON	KATHRYN	Nursing Staff	\$16,250.00		
LARSON	KEVIN	BUS DRIVER	\$51.00		
LAWRENCE	RICHARD	BUS DRIVER	\$49.00		
LAWSON	SARAH	Teacher	\$44,691.00		
LEACH	BRIDGET	Teacher	\$45,405.00	MS Stu Co \$1,679	
LEACH	MONICA	Occupational Therapist	\$45,020.00		
LEGG	SHANA	Teacher	\$47,152.00		
LEIN	KEVIN	Prinicpal	\$101,000.00		
LEMS	LAVONNA	FOOD SERVICE	\$13.40		
LENZ	SAM	CLEANING CREW	\$14.00		
LIEBEL	SAMANTHA	ADMIN ASST - PT	\$13.75		
LINDER	TRACY	Teacher	\$41,973.00		
LING	CERISSA	Teacher	\$45,947.00		
LINK	HEATHER	ADMIN ASST	\$14.15		
LIPETZKY	JANELLE	Teacher	\$44,150.00		
LOECKER	DARRIN	Teacher	\$45,150.00		
LOVING	LISA	Occupational Therapist	\$44,620.00		
LUBOVICH	JOEL	Teacher	\$49,969.00	Fitness Room Dir. \$13,011	
MACA	RACHEL	Speech Therapist	\$48,850.00		
MARKS	TODD	Teacher	\$68,730.00	FFA \$4,197	
MAROHL	AMANDA	Teacher	\$41,350.00		
MARSH	BETH	Nursing Staff	\$16,250.00		
MARTIN	DANIELLE	Teacher	\$41,664.00		
MARTIN	NICOLE	Teacher	\$48,276.00		
MARTINEZ	ELIZABETH	Teacher	\$42,301.00	Color Guard \$2,304	

MATHIESEN	MICHELLE	Teacher	\$50,535.00		
MAYER	NICK	Teacher	\$43,054.00	Head Bball	\$6,295
MAYO	CODY	SPED AIDE	\$14.80		
MCCLUNG	LAURA	Teacher	\$41,983.00		
MCCOLISTER	MOLLY	Teacher	\$41,350.00		
MCCOLISTER	MALLORY	Speech Therapist	\$50,250.00		
MCKEE	KIP	Fine Arts			
MCKNIGHT	MARIA	Director/Teacher	\$70,075.00		
MCLEMORE	BRIAN	ADMIN ASST	\$14.15		
MCLEMORE	BRIAN	MAINTENANCE	\$20.00		
MCLEMORE	KELLI	ELEM AIDE	\$16.60		
MCLEMORE	KELLI	CLEANING CREW	\$14.50		
MERCADO	KAYLANI	Teacher	\$42,539.00		
MERITT	ROYCE	Teacher	\$57,091.00		
MERRICK	ZACHARY	Teacher	\$41,715.00		
MERRILL	ANGELA	SPED AIDE	\$14.50		
MEYER	KYLA	ADMIN ASST	\$13.75		
MICHAEL	ARIELLE	Speech Therapist	\$52,250.00		
MILLER	ROBERT	Cleaning Crew			
MILLER	AMY	Supervisor	\$42,245.00		
MILLER	TONYA	Teacher	\$42,683.00		
MILLER	RICHARD	Teacher	\$41,870.00		
MILLER	RICHARD	MAINTENANCE	\$18.00		
MOES	JANNA	Teacher	\$43,260.00		
MONTGOMERY	JULIE	FOOD SERVICE	\$13.40		
MORTENSEN	JACK	Theater	\$28.75		
MOSS	GINA	SPED AIDE	\$14.65		
MUNZKE	MICHAEL	Principal	\$85,250.00		
MURPHY	RANDI	Teacher	\$41,650.00		
MUTH	TYLER	Teacher	\$43,331.00	Asst. Football	\$4,197 MS Track \$2,518
NASER	SHELLY	Speech Therapist	\$52,000.00		
NELSON	ANGELA J	Teacher	\$48,204.00		
NELSON	ANGELA S	Teacher	\$46,650.00		
NIELSEN	KILEY	Teacher	\$41,612.00		
NIELSEN	JODI	Teacher	\$41,600.00		
NIX	LYNDA	Social Worker	\$48,600.00		
NOFFSINGER	CULLEN	Teacher	\$42,150.00	MS Football	\$2,518
NOFFSINGER	MARY	TUTOR	\$14.25		
NORRIS	LISA	Teacher	\$47,875.00		
NOUR	DAVID	Teacher	\$44,741.00	MS B-ball	\$2,373
NOVAK	JAMES	Teacher	\$43,150.00	MS Band Events	\$1,259
NOWAK	STACY	Teacher	\$44,548.00		
O'CONNOR	JULIANNE	LIB AIDE	\$14.40		
OAKLAND	SONJA	FOOD SERVICE	\$13.40		
OHLAND	ETHAN	GROUNDS	\$14.25		
OKERLUND	BLAZE	Teacher	\$42,230.00	Concessions	\$5,377
OLINGER	AMANDA	Teacher	\$42,301.00	MS Vball	\$2,518
OLSEN	ANGIE	Teacher	\$49,313.00		
OLSON	JEANINE	Teacher	\$41,983.00		
ORTON	KAYLA	Speech Therapist	\$46,850.00		
OSHENG	ELIZABETH	CLEANING CREW	\$14.25		
OSTRANDER	KARLA	SPED AIDE	\$17.40		

OTIM	ALICE	CLEANING CREW	\$14.25		
OTTEN	NICOLE	Teacher	\$41,983.00	Annual- Elem	\$768
PARMENTER	DESIREE	Teacher	\$40,200.00	Head G Soccer	\$4,474
PASSICK	DEBORAH	Teacher	\$42,301.00		
PEARSON	SANDRA	Teacher	\$47,664.00		
PEDERSO	TANJA	Principal	\$86,250.00		
PETERS	LELA	CLEANING CREW	\$14.25		
PETERSEN	KATHLEEN	Teacher	\$41,983.00		
PETERSEN	TARA	Teacher	\$45,404.00		
PETERSON	COLBY	Teacher	\$41,350.00		
PETERSON	KATIE	Teacher	\$42,301.00		
PETERSON	TODD	BUS DRIVER	\$51.00		
PETTINGER	MARIA	Teacher	\$41,350.00	MS Stu Co	\$1,491
PETTINGER	MAGDELENE	CLEANING CREW	\$14.25		
PFEIFLE	MICHELE	Teacher	\$45,278.00		
PIEN	JOHN	BUS DRIVER	\$51.00		
PLACE	DANIELLE	Teacher	\$44,052.00		
PLAHN	BRIAN	Teacher	\$51,883.00		
PLAINE	ANGELA	Teacher	\$47,152.00		
PLATH	ALEXANDRA	Teacher	\$40,200.00		
PLOOSTER	NICOLE	Teacher	\$41,550.00		
POTSMA	ABBY	Teacher	\$41,612.00		
POWELL	SABRINA	Teacher	\$44,548.00		
PRAHM	JANEL	Counselor	\$46,650.00		
PRIES	MELANIE	Teacher	\$41,983.00		
PUDENZ	JUSTIN	Teacher	\$41,715.00	MS Football	\$2,304
PUSCH	MONICA	FOOD SERVICE	\$13.40		MS B-ball \$2,304
QUAMAN	CARRIE	Speech Therapist	\$41,600.00		
QUIEN	MITCHELL	BUS DRIVER	\$51.00		
QUISEEL	ANGIE	Speech Therapist	\$43,720.00		
RASMUSSEN	TANYA	Curriculum Director	\$83,250.00		
RATZLOFF	JOHN	Psychologist	\$73,950.00		
RAZOWSKI	ROBYN	Psychologist	\$63,850.00		
REED	CASSIE	Teacher	\$42,683.00		
REEKERS	JOSIE	Teacher	\$42,750.00		
REIFFENBERGER	STEPHANIE	Teacher	\$42,301.00		
REILAND	LESLEE	LIB AIDE	\$14.40		
REISCH	MICHELLE	ELEM AIDE	\$14.15		
RENFROW	BRYAN	Teacher	\$41,500.00	MS B-ball	\$2,237
REUER	KERRY	Teacher	\$43,400.00		
RHODE	JENNIFER	SPED AIDE	\$16.75		
RIECK	MARK	Teacher	\$46,974.00		
RIEFF	JENNIFER	TUTOR	\$14.40		
RINKEN	JENNIFER	Teacher	\$44,352.00		
ROBEL	SARA	Teacher	\$43,150.00		
ROBERTS	KASI	SPED AIDE	\$14.65		
ROBINSON	MATTHEW	Teacher	\$41,400.00		
ROCKVAM	GREG	Teacher	\$49,342.00	MS Football	\$2,518
ROEMEN	NETTIE	CLEANING CREW	\$14.40		MS Track \$2,237
ROGGATZ	JESSI	Teacher	\$41,550.00		
ROHLCK	JASON	BUS DRIVER	\$49.50		

ROLLINGER	RYAN	Assistant Principal	\$80,250.00		
ROLLINGER	ROSS	Assistant Principal	\$60,000.00		
ROMBAUGH	DEBRA	Teacher	\$42,745.00	Asst. FCCLA \$2,518	
RONKE	ALEXIS	Teacher	\$41,400.00		
ROSBERG	BRITTANY	Teacher	\$41,450.00	Asst. B-ball \$3,840	MS Track \$2,237
RUDISH	ALLIE	Teacher	\$40,200.00		
RUST	CHARLENE	FOOD SERVICE	\$13.40		
RUTER	SHAINA	Teacher	\$41,350.00		
RUUD	NICOLE	Teacher	\$42,971.00		
RYAN	NICOLE	SPED AIDE	\$14.85		
S TAUFFACHER	TATE	Teacher		MS Coach \$3,729	
S YLLIAASEN	ROBERT	Prin	\$83,000.00		
SAMUELSON	RONDA	Teacher	\$48,209.00		
SANDINE	JULIE	Teacher	\$43,150.00		
SATTLER	COURTNEY	Teacher	\$41,350.00		
SAVAGE	TYLER	Teacher	\$42,683.00		
SCHAEFER	RITA	Teacher	\$43,775.00		
SCHAEFERS	CARRIE	Teacher	\$43,829.00		
SCHLIM	C.ARRIE	Teacher	\$45,446.00		
SCHMEID	WILZA	Physical Therapist	\$34,815.00		
SCHNETTER	PATRICIA	FOOD SERVICE	\$15.05		
SCHNIEDERS	JAN	SPED AIDE	\$14.65		
SCHOENEFELD	MICHELLE	Teacher	\$44,550.00		
SCHORZMANN	ADAM	Teacher	\$42,230.00	MS Football \$2,304	Asst. B-ball \$3,840
SCHROEDER	STEPHENIE	Teacher	\$42,301.00		
SCHULTE	BONNIE	Nursing Staff	\$17.80		
SCHULTE	BONNIE	SCHOOL NUR	\$17.80		
SCHUMACHER	CHERI	SPED AIDE	\$16.95		
SCHURING	JOLENE	Sign Language Interpreter	\$34.00		
SELKEN	PAM	Business Office Assistant	\$44,000.00		
SEMMLER	KELLI	Teacher/Counseloe	\$46,444.50	MS Vball \$2,518	
SEROCKI	KAYLA	Teacher	\$45,405.00		
SEVOLD	JENNIFER	LIB AIDE	\$14.80		
SHERMAN	AMBER	Teacher	\$42,150.00		
SHERVEY	MATTHEW	Teacher	\$43,350.00	MS Band Events \$1,259	Marching Perc. \$3,357
SHOGREN	RANDY	Teacher	\$45,015.00	MS B-ball \$2,518	Asst. Tennis \$2,237
SIEBER	CHRISTINA	Teacher	\$45,839.00		
SIEGLE	MEGAN	Teacher	\$41,983.00		
SIMONET	JENNY	Teacher	\$41,715.00		
SLABA	MOLLIE	Teacher	\$45,320.00		
SLACK	PAULA	ADMIN ASST	\$14.15		
SMIDT	KARI	Teacher	\$45,629.00		
SMIDT	TODD	Teacher	\$43,569.00		
SMITH	MICHAEL	Teacher	\$46,188.00	One Act \$2,518	Drama \$2,518
Smith	Lance	Teacher		MS Coach \$2,172	
SMITH	CLEMENT	KITCHEN SUPERVISOR	\$25,200.00		
SNYDER	CHRISTINA	Teacher	\$49,174.00		
SOLI	SHAWN	SPED AIDE	\$14.65		
SORENSEN	KATHY	Teacher	\$51,206.00		
SPENNY	IDA	FOOD SERVICE	\$13.25		

STALL	JANIE	FOOD SERVICE	\$16.05			
STEARNS	JOHN	Teacher	\$42,301.00			
STECKLER	AMBER	Teacher	\$41,800.00			
STEICHEN	LAURA	Nursing Staff	\$17.15			
STEICHEN	LAURA	SCHOOL NUR	\$17.15			
STENSLAND	STEPHANIE	Teacher	\$41,400.00			
STETTNICHS	RUTH	Teacher	\$48,838.00			
STEWART	BREANNA	Teacher	\$41,400.00			
STEWART	CHRIS	Teacher	\$47,152.00			
STEWART	KAYLA	SPED AIDE	\$14.50			
STILLS	CHELSEA	Teacher	\$42,301.00			
STOCKMAN	TIM	Teacher	\$41,983.00	Asst. Marching	\$4,351	
SWANSON	LYNN	KDGN AIDE	\$14.15			
SWENSEN	CRAIG	Teacher	\$41,350.00	Tigert Vision	\$3,000	
SYLVESTER	PAUL	CLEANING CREW	\$14.00			
TEBBEN	SARA	LIB AIDE	\$14.25			
TECKLENBURG	STACEY	ELEM AIDE	\$14.15			
TECKLENBURG	SUZANNE	LIB AIDE	\$17.00			
TERMANSEN	MATTHEW	Teacher	\$41,950.00	Hd Tennis - B	\$4,609	Hd Tennis - G \$4,609
THELEN	LEIGH	Counselor	\$52,700.00			
THIES	JENNA	Speech Therapist	\$48,850.00			
THOMAS	TRISTA	Teacher	\$42,633.00			
THURLOW	BRENT	Teacher	\$41,750.00			
TILDEN	CAROL	CLEANING CREW	\$14.60			
Timmerman	Roger	Tranportation Supervisor	\$28,000.00			
TIMMERMAN	ROGER	BUS DRIVER	\$51.00			
TOLSMA	JOAN	TUTOR	\$14.15			
TOLSMA	LAUREN	BUS DRIVER	\$51.00			
TRACY	OLIVIA	Teacher	\$41,715.00			
TRAPP	AMANDA	SPED AIDE	\$14.65			
TRAUTWEIN	LAUREL	Teacher	\$20,825.00			
TRAUTWEIN	LAUREL	TUTOR	\$14.40			
TRONBAK	KRISTIN	Teacher	\$44,795.00			
TSCHUDY	RAMONA	Teacher	\$50,703.00			
TSCHUDY	MICHAEL	CLEANING CREW	\$14.40			
TUPPS	KRISTEN	Teacher	\$42,150.00			
UBOKUDOM	DEBRA	FOOD SERVICE	\$13.40			
ULBRICHT	CASSANDRA	TUTOR	\$14.25			
ULREY-CROSBY	DEBI	Physical Therapist	\$35,815.00			
URBAN	TIMOTHY	MAINTENANCE	\$15.00			
VAN BERKUM	KELLY	FOOD SERVICE	\$13.40			
VAN DER SLOOT	RANDI	Teacher	\$43,724.00	MS Chorus	\$1,259.00	MS Show Choir \$1,679 MS Drama \$768
VAN HOLLAND	MELISSA	SPED AIDE	\$14.65			
VAN HORSSSEN	CHRISTINA	SPED AIDE	\$14.65			
VANDENHUL	GEORGE	BUS DRIVER	\$51.00			
VANDERBEEK	CRAIG	Teacher	\$42,301.00			
VANDERZWAAG	KATIE	Counselor	\$45,150.00			
VANT HUL	JENNIFER	Counselor	\$53,150.00			
VERHEY	MARGARET	FOOD SERVICE	\$13.40			
VERMULM	JOANNE	Teacher	\$51,310.00	Newspaper	\$4,747	Video \$3,000

VIK	LISA	Assistant Principal	\$50,000.00		
VOS	MARVIN	BUS DRIVER	\$49.50		
VOSBURG	KARI	Teacher	\$41,350.00		
VYHLIDAL	NICOLE	Teacher	\$42,301.00	Annual- Elem	\$815
W ECHSLER	BRIAN	Technology	\$50,000.00		
WACHAL	ANGELA	Teacher	\$47,606.00	HOSA	\$1,259
WAGERS	SHANA	Teacher	\$46,865.00		
WAGNER	KARI	Counselor	\$48,200.00		
WAKEFIED- PONWITH	JODI	Teacher	\$44,712.00		
WALLENSTEIN	SUZANNE	CLEANING CREW	\$14.75		
WALTER	STACIE	ELEM AIDE	\$13.75		
WALTERS	BRIAN	Mechanic	\$21.00		
WALTERS	BRIAN	MECHANIC	\$21.00		
WALTERS	MICHELLE	KITCHEN SUPERVISOR	\$27,495.00		
WEAVER	AARON	Principal	\$83,000.00		
WEBER	KAYE	Teacher	\$41,818.00	Asst. Vball	\$4,197
WEBER	MARCY	SPED AIDE	\$14.80		
WEELDREYER	BILL	CLEANING CREW	\$14.25		
WEGNER	JOAN	KITCHEN SUPERVISOR	\$35,745.00		
WEICHMAN	GRETCHEN	Teacher	\$43,150.00		
WEIDEMAN	ALLISON	Teacher	\$42,683.00		
WEIDEMAN	ANDREA	SPED AIDE	\$14.50		
WEIDENBACH	MARILYN	Teacher	\$47,152.00		
WEIDENBACH	NANCY	Teacher	\$52,695.00		
WELCH	GARY	CLEANING CREW	\$14.40		
WELLS	ELIZABETH	Teacher	\$44,462.00		
WENGER	LAURIE	Gifted & Talented Coord.	\$82,250.00		
WENTZ	LORRIE	FOOD SERVICE	\$13.25		
WHITE	BRANDON	Teacher	\$42,301.00	Hs Football	\$6,295
WHITE	BREANN	Teacher	\$41,600.00		
WICK	LARRY	BUS DRIVER	\$51.00		
WIEBESIEK	KYLE	Teacher	\$5,171.00		
WIEKING	DANAE	Teacher	\$41,983.00		
WIEMAN	KIRSTEN	Teacher	\$48,153.00		
WILCOX	JACQUELINE	LIB AIDE	\$14.40		
WILLIAMS	BYRON	TUTOR	\$14.25		
WILLIAMS	SUNSHINE	CLEANING CREW	\$14.25		
WILSON	ERIKA	Teacher	\$41,400.00		
WINGE	ROBYN	SPED AIDE	\$14.65		
WINTERBOER	BEVERLY	ADMIN ASST	\$14.90		
WISSINK	NICOLE	SPED AIDE	\$14.75		
WITTROCK	SHELLEY	KITCHEN SUPERVISOR	\$25,220.00		
WOOD	LONNA	KDGN AIDE	\$14.25		
WYNIA	JIM	Teacher	\$41,350.00		
WYSONG	TRACY	Teacher	\$41,983.00		
WYSONG	ZACHARY	Teacher	\$41,715.00	MS Football	\$2,304
YELLOW WOLF	JUANITA	TUTOR	\$14.40		MS Track \$2,304
YERDON	BRADLEY	Teacher	\$49,458.00		
YERDON	FAYTHE	Teacher	\$47,142.00		
YOUNG WORTH	KARA	Teacher	\$42,951.00	MS Drama	\$745.50

ZARR	MICHELLE	Teacher	\$49,723.00	
ZEMAN	MICHAEL	Teacher	\$41,500.00	MS B-ball \$2,237

Superintendent Holbeck invited all for cake in recognition of outgoing Board Member Schmunk.

Action 11-17 Motion by Heerde, seconded by Ellingsen to adjourn at 7:58 p.m. Motion carried 4-0.

Mike Knudson
Chairperson

Jennifer Koehler
Business Manager

Approved by the Board of Education on _____, 2015

_____Chairperson _____Business Manager

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